





FREEDOM TO DISCOVER

HPL.CA

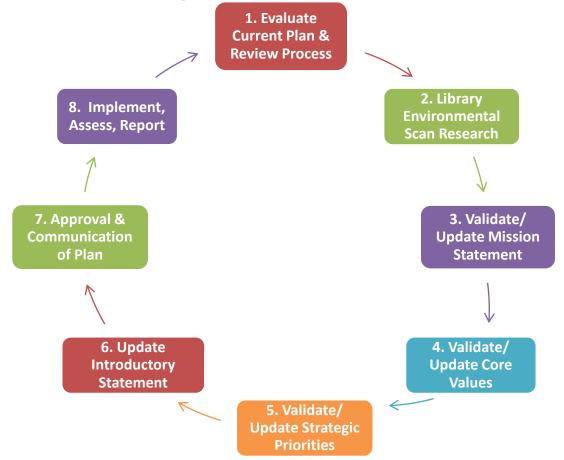
Paul Takala, Chief Librarian/CEO





### **Process to Follow for new Strategic Plan**

June 2016 Board Meeting





## 2017- 2020 Strategic Plan Assumptions

- Goal is to enhance & build on current strategic plan
  - Will not discard what is working but improve and refine it
  - Will improve metrics to support better decision making
  - Will continue to focus on increasing our value & impact on the community
- Development of the plan will engage both the community and staff
- We will **limit use of outside consultant**s to situations where gaps exist and/or consensus is not emerging
- Completing the new Strategic Plan is important but not urgent
  - Timing will depend on balancing this with other Board priorities



### **Library Research Environmental Scan**

The goal is to consolidate the most relevant elements of key reports into one document that will help inform Board and staff discussions around the strategic plan.

Information is being gathered to:

- 1. Provide a clear picture of current patterns & trends, including HPL compared to other libraries
- 2. Provide useful analysis for understanding those trends
- 3. Provide useful frameworks for understanding current and future public library services
- 4. Provide local context for our planning including socioeconomic data, City of Hamilton's Strategic Plan, Our Future Hamilton...



#### **Metrics**

- Now is a good time to review longer term usage trends and how HPL compares to other systems
  - Part of our regular reporting but we need to enhance this
- Internal numbers show HPL usage patterns over time
  - Indicate customer demand
  - Indicate capacity to meet that demand
  - Remember that use ≠ impact
- We will be including longer term usage patterns for a number of key metrics
- The graph on the following page shows longer term patterns on 4 key metrics



# Selected HPL Usage 2004 - 2015

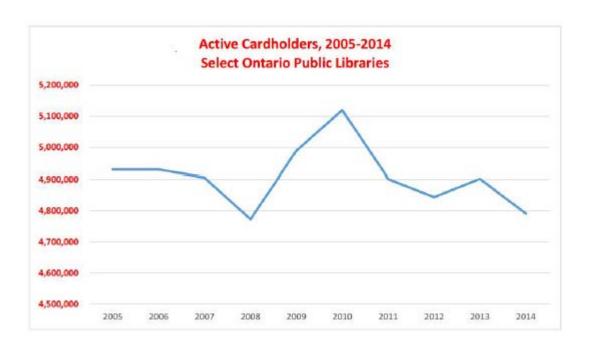




### **Comparative Data**

- Key sources of comparative data are:
  - Ontario Ministry of Culture, Tourism and Sports reports compiled by the Federation of Ontario Public Libraries (FOPL)
  - 2005 2014 data was published June 2016
  - Ontario Municipal Benchmarking Initiative (OMBI) Reports
  - 2011 2015 data to be published November 2016
  - Comparison of Canadian Urban Library Council (CULC)
  - 2015 comparison data to be available shortly
- The following tables show some representative data from the FOPL & OMBI. More information, along with references will be provided in the November report to the Board.

#### **FOPL - Ontario**



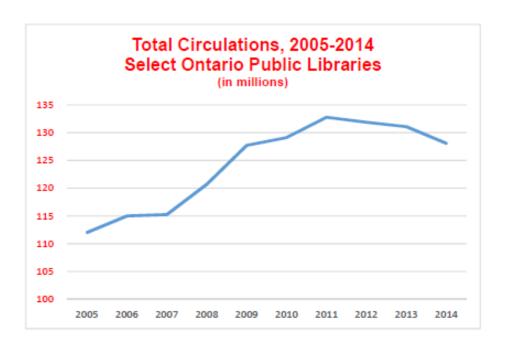


PLIB156	Active Borrowers a	as a Percent of Pop	ulation		
Municipality	2015 Result	2014 Result	2013 Result	2012 Result	2011 Result
London	37.5 %	39.2 %	40.8 %	42.0 %	42.3 %
Toronto	32.3 %	33.5 %	36.9 %	34.9 %	39.9 %
Ottawa	30.6 %	30.0 %	29.7 %	31.4 %	31.7 %
Hamilton	27.9 %	27.6 %	29.9 %	34.6 %	34.4 %
Winnipeg	17.8 %	18.1 %	19.1 %	20.1 %	21.1 %
Median of Municipal Results	30.6 %	30.0 %	29.9 %	34.6 %	34.4 %
Average of Municipal Results	29.2 %	29.7 %	29.9 %	34.6 %	34.4 %
Standard Deviation of Municipal Results	7.3 %	7.8 %	8.3 %	8.0 %	8.3 %
PLIB157	Registered Cardho	lders (3 year period	d) as a Percent of F	opulation	
Municipality	2015 Result	2014 Result	2013 Result	2012 Result	2011 Result
London	44.4 %	46.7 %	48.0 %	49.2 %	49.4 %
Toronto	43.5 %	44.2 %	43.6 %	48.4 %	48.2 %
Winnipeg	41.9 %	41.7 %	44.2 %	49.5 %	55.1 %
Ottawa	38.4 %	36.0 %	36.3 %	36.1 %	39.0 %
Hamilton	32.0 %	33.8 %	35.1 %	40.6 %	40.6 %
Median of Municipal Results	41.9 %	41.7 %	43.6 %	48.4 %	48.2 %
Average of Municipal Results	40.0 %	40.5 %	43.6 %	48.4 %	48.2 %
Standard Deviation of Municipal Results	5.0 %	5.4 %	5.5 %	6.1 %	6.6 %



PLIB145	<b>Annual Library Vis</b>	its per Capita			
Municipality	2015 Result	2014 Result	2013 Result	2012 Result	2011 Result
London	7.18	7.43	7.86	8.35	8.83
Hamilton	6.77	6.50	6.90	7.08	7.70
Toronto	6.42	6.53	6.67	6.88	7.05
Ottawa	5.00	5.05	5.10	5.22	5.69
Winnipeg	4.12	4.03	3.91	3.91	3.97
Median of Municipal Results	6.42	6.50	6.67	6.88	7.05
Average of Municipal Results	5.90	5.91	6.67	6.88	7.05
Standard Deviation of Municipal Results	1.29	1.35	1.57	1.73	1.88
PLIB150	Annual Electronic	Visits per Capita			
Municipality	2015 Result	2014 Result	2013 Result	2012 Result	2011 Result
Hamilton	18.20	6.31	6.00	5.35	4.94
Winnipeg	18.12	14.80	12.80	3.19	2.41
Ottawa	15.91	13.65	11.57	12.18	16.17
Toronto	11.06	10.67	9.67	9.47	8.65
London	10.69	10.41	12.57	12.71	12.29
Median of Municipal Results	15.91	10.67	11.57	9.47	8.65
Average of Municipal Results	14.80	11.17	11.57	9.47	8.65
Standard Deviation of Municipal Results	3.70	3.31	2.81	4.19	5.53

#### **FOPL – Ontario**





## **FOPL** – Rank Order Circulation per capita

Table 5: Rank Order Table: Circulations per capita, by bands, Ontario Public Libraries, 2014

	Annual Circulations per capita	Library Number	Library Name	City	OLS Region	Population	Total Annual Direct Circulations
Band	1 (Resident p	opulation	greater than 250,000)				
1	12.8	L0099	Markham	Markham	SOLS	342,037	4,370,075
2	12.2	L0474	Hamilton	Hamilton	SOLS	545,850	6,632,308
3	11.5	L0481	Ottawa	Ottawa	SOLS	951,727	10,990,234
4	11.4	L0353	Toronto	Toronto	Toronto	2,808,503	32,034,795
5	10.6	L0245	London	London	SOLS	373,730	3,966,882
6	9.2	L0359	Vaughan	Vaughan	SOLS	317,889	2,918,811
7	9.0	L0041	Brampton	Brampton	SOLS	571,700	5,120,911
8	8.0	L0206	Mississauga	Mississauga	SOLS	759,000	6,071,321
Band	2 (Resident p	opulation	greater than 100,000 and fewer than 250,001)				
1	16.4	L0389	Guelph	Guelph	SOLS	126,250	2,072,594
2	13.8	L0365	Waterloo City	Waterloo	SOLS	133,395	1,836,208
3	11.9	L0027	Whitby	Whitby	SOLS	132,345	1,580,632
4	11.6	L0434	Milton	Milton	SOLS	100,743	1,167,805
5	11.4	L0037	Burlington	Burlington	SOLS	174,767	1,999,935
6	11.4	L0294	Richmond Hill	Richmond Hill	SOLS	201,482	2,288,866

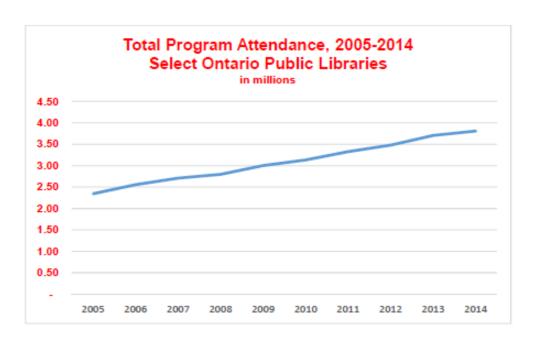


PLIB205	Number of Library	Holdings Per Capit	ta		
Municipality	2015 Result	2014 Result	2013 Result	2012 Result	2011 Result
Toronto	3.76	3.80	3.97	3.87	4.11
Ottawa	2.42	2.44	2.64	2.52	2.54
London	2.34	2.46	2.40	2.43	2.39
Hamilton	2.12	2.13	2.16	2.39	2.27
Winnipeg	1.99	1.81	1.84	2.06	2.17
Median of Municipal Results	2.34	2.44	2.40	2.43	2.39
Average of Municipal Results	2.53	2.53	2.40	2.43	2.39
Standard Deviation of Municipal Results	0.71	0.76	0.82	0.70	0.80
PLIB212	Annual Dollar Amo	ount Spent on Gene	eral Library Materia	ls per Capita	
Municipality	2015 Result	2014 Result	2013 Result	2012 Result	2011 Result
Toronto	\$4.85	\$4.76	\$5.02	\$5.30	\$5.41
Ottawa	\$4.25	\$3.68	\$3.58	\$3.93	\$3.83
London	\$3.82	\$4.16	\$4.38	\$4.77	\$4.82
Winnipeg	\$3.09	\$3.04	\$3.59	\$3.78	\$4.07
Hamilton	\$2.77	\$2.70	\$2.86	\$3.15	\$2.58
Median of Municipal Results	\$3.82	\$3.68	\$3.59	\$3.93	\$4.07
Average of Municipal Results	\$3.76	\$3.67	\$3.59	\$3.93	\$4.07
Standard Deviation of Municipal Results	\$0.85	\$0.83	\$0.83	\$0.85	\$1.07



PLIB405	Average Number o	f Times in Year Cir	culating Items are E	Borrowed (Turnove	r)
Municipality	2015 Result	2014 Result	2013 Result	2012 Result	2011 Result
Hamilton	6.00	6.18	6.77	7.04	6.88
Toronto	5.38	5.25	5.03	5.26	5.10
Ottawa	4.79	4.73	4.67	4.74	5.38
London	4.52	4.41	4.78	4.98	5.01
Winnipeg	4.17	4.14	4.27	3.96	3.62
Median of Municipal Results	4.79	4.73	4.78	4.98	5.10
Average of Municipal Results	4.97	4.94	4.78	4.98	5.10
Standard Deviation of Municipal Results	0.73	0.81	0.97	1.14	1.16
PLIB110	Annual Non-Electr	onic Circulation pe	r Capita		
Municipality	2015 Result	2014 Result	2013 Result	2012 Result	2011 Result
Ottawa	9.99	10.55	10.93	11.43	11.75
Toronto	9.95	10.16	10.84	11.29	12.10
Hamilton	9.95	10.68	12.00	12.49	12.68
London	9.25	9.74	10.53	11.31	11.34
Median of Municipal Results	9.95	10.16	10.84	11.31	11.75
Average of Municipal Results	9.13	9.57	10.84	11.31	11.75
Standard Deviation of Municipal Results	1.51	1.64	1.82	1.78	1.88

#### **FOPL - Ontario**





PLIB115	Annual Program A	ttendance per Capi	ta		
Municipality	2015 Result	2014 Result	2013 Result	2012 Result	2011 Result
London	0.50	0.53	0.55	0.53	0.52
Toronto	0.33	0.30	0.29	0.28	0.32
Hamilton	0.32	0.30	0.29	0.23	0.21
Ottawa	0.25	0.24	0.23	0.23	0.22
Winnipeg	0.14	0.13	0.11	0.11	0.11
Median of Municipal Results	0.32	0.30	0.29	0.23	0.22
Average of Municipal Results	0.31	0.30	0.29	0.23	0.22
Standard Deviation of Municipal Results	0.13	0.15	0.16	0.16	0.16
PLIB127	<b>Annual Wireless C</b>	onnections per Cap	oita		
Municipality	2015 Result	2014 Result	2013 Result	2012 Result	2011 Result
Hamilton	1.48	0.99	0.81	1.01	0.77
Toronto	1.14	0.83	0.65	0.54	0.93
Winnipeg	0.69	0.72	0.46	0.26	0.22
London	0.56	0.47	0.37	0.34	0.47
0		0.40	0.22	0.24	0.16
Ottawa	0.54	0.46	0.32	0.24	0.10
Median of Municipal Results	0.54	0.46	0.46	0.24	0.47



PLIB215 Number of Public Access Workstations per 100,000 Population										
Municipality	2015 Result	2014 Result	2013 Result	2012 Result	2011 Result					
London	156.31	159.21	113.19	113.00	117.42					
Hamilton	84.80	85.00	85.93	80.90	81.53					
Toronto	77.83	77.91	77.57	77.80	78.02					
Ottawa	63.70	66.20	68.16	63.52	63.86					
Winnipeg	62.36	56.25	57.06	43.38	40.13					
Median of Municipal Results	77.83	77.91	77.57	77.80	78.02					
Average of Municipal Results	89.00	88.91	77.57	77.80	78.02					
Standard Deviation of Municipal Results	38.80	40.81	21.26	25.57	28.21					

PLIB125 Annual Computer Workstations Uses per Capita										
Municipality	2015 Result	2014 Result	2013 Result	2012 Result	2011 Result					
Toronto	2.37	2.33	2.33	2.24	2.36					
Hamilton	1.44	1.56	1.70	1.71	1.06					
London	1.43	1.51	1.66	1.72	1.55					
Ottawa	0.82	0.82	0.85	0.91	0.97					
Winnipeg	0.65	0.75	0.75	0.81	0.93					
Median of Municipal Results	1.43	1.51	1.66	1.71	1.06					
Average of Municipal Results	1.34	1.39	1.66	1.71	1.06					
Standard Deviation of Municipal Results	0.68	0.64	0.66	0.60	0.60					



## **FOPL** – Rank Order Expenditures per Capita

Table 7: Rank Order Table: Total Expenditures per capita, Ontario Public Libraries, 2014

						Total	
E	spenditures	S				Operating	
	per capita	Library			OLS	Expenditures	Population
Rank	in \$	Number	Library Name	City	Region	in \$	(Resident)
Band 1	(Resident	populatio	n greater than 250,000)				
1	66.81	L0353	Toronto	Toronto	Toronto	187,630,780	2,808,503
2	55.55	L0474	Hamilton	Hamilton	SOLS	30,321,597	545,850
3	54.65	L0245	London	London	SOLS	20,423,793	373,730
4	50.43	L0481	Ottawa	Ottawa	SOLS	47,994,234	951,727
5	45.37	L0359	Vaughan	Vaughan	SOLS	14,422,701	317,889
6	40.38	L0099	Markham	Markham	SOLS	13,812,801	342,037
7	34.28	L0206	Mississauga	Mississauga	SOLS	26,018,467	759,000
8	27.02	L0041	Brampton	Brampton	SOLS	15,444,493	571,700
Band 2	(Resident	populatio	n greater than 100,000 and fewer than 250,00	01)			
1	68.94	L0389	Guelph	Guelph	SOLS	8,703,272	126,250
2	60.19	L0037	Burlington	Burlington	SOLS	10,518,698	174,767
3	56.09	L0349	Thunder Bay	Thunder Bay	OLS-N	6,078,374	108,359
4	55.74	L0253	Oshawa	Oshawa	SOLS	8,917,784	160,000
5	51.67	L0470	Greater Sudbury	Greater Sudbury	OLS-N	8,365,554	161,900
6	50.47	L0294	Richmond Hill	Richmond Hill	SOLS	10,169,141	201,482



### **FOPL** – Rank Order Expenditures per active cardholder

Table 8: Rank Order Table: Total Expenditures per Active Cardholder, Ontario Public Libraries, 2014

	xpenditures per Active Cardolder	Library			OL <b>S</b>	Total Operating Expenditures	Active
Rank	in \$	Number	Library Name	City	Region	in \$	Cardolders
Band 1	1 (Resident	populatio	n greater than 250,000)				
1	199.34	L0353	Toronto	Toronto	Toronto	187,630,780	941,265
2	191.19	L0474	Hamilton	Hamilton	SOLS	30,321,597	158,593
3	168.12	L0481	Ottawa	Ottawa	SOLS	47,994,234	285,480
4	137.92	L0245	London	London	SOLS	20,423,793	148,085
5	111.03	L0359	Vaughan	Vaughan	SOLS	14,422,701	129,901
6	109.90	L0206	Mississauga	Mississauga	SOLS	26,018,467	236,757
7	101.79	L0041	Brampton	Brampton	SOLS	15,444,493	151,728
8	63.22	L0099	Markham	Markham	SOLS	13,812,801	218,500
Band 2	2 (Resident	populatio	n greater than 100,000 and fewer than 250,001)				
1	193.37	L0239	Lambton County	Wyoming	SOLS	6,304,412	32,603
2	192.89	L0349	Thunder Bay	Thunder Bay	OLS-N	6,078,374	31,512
3	182.06	L0378	Windsor	Windsor	SOLS	8,324,181	45,723
4	181.60	L0121	Chatham-Kent	Chatham	SOLS	4,173,235	22,981
5	165.90	L0037	Burlington	Burlington	SOLS	10,518,698	63,403
6	164.95	L0294	Richmond Hill	Richmond Hill	SOLS	10,169,141	61,651



PLIB305M	Library Operating (	Cost per Use			
Municipality	2015 Result	2014 Result	2013 Result	2012 Result	2011 Result
Winnipeg	\$1.21	\$1.31	\$1.37	\$1.96	\$2.06
Hamilton	\$1.22	\$1.56	\$1.42	\$1.47	\$1.44
London	\$1.51	\$1.47	\$1.32	\$1.24	\$1.27
Ottawa	\$1.58	\$1.55	\$1.68	\$1.61	\$1.39
Toronto	\$1.71	\$1.68	\$1.74	\$1.65	\$1.81
Median of Municipal Results	\$1.51	\$1.55	\$1.42	\$1.61	\$1.44
Average of Municipal Results	\$1.45	\$1.51	\$1.42	\$1.61	\$1.44
Standard Deviation of Municipal Results	\$0.22	\$0.14	\$0.19	\$0.26	\$0.33
PLIB901	Library Operating	Cost per Person			
Municipality	2015 Result	2014 Result	2013 Result	2012 Result	2011 Result
Toronto	\$61.72	\$60.03	\$60.76	\$58.89	\$65.96
Ottawa	\$57.98	\$54.25	\$56.34	\$56.25	\$54.85
Hamilton	\$51.25	\$47.64	\$45.60	\$47.33	\$46.49
London	\$50.82	\$49.78	\$49.49	\$50.13	\$51.67
Winnipeg	\$40.40	\$39.71	\$38.80	\$38.04	\$38.22
Median of Municipal Results	\$51.25	\$49.78	\$49.49	\$50.13	\$51.67
Average of Municipal Results	\$52.43	\$50.28	\$49.49	\$50.13	\$51.67
Standard Deviation of Municipal Results	\$8.15	\$7.58	\$8.67	\$8.19	\$10.27